

BEST PRACTICE - 1

Title of the Practice

Blended Education via Massive Open Online Courses (MOOCs).

Objective of the Practice

Integrating MOOC principles, this initiative allows students to earn 20% program credits through open-access online courses, fostering accessibility, leveraging top-tier faculty, and addressing digital disparities in India.

The Context

SWAYAM (MOOCs) at TBAKC aims to uncover student learning paths through smart education, extending accessibility beyond classrooms. The College Departmental MOOCs Coordinator collaborates with course coordinators and teachers, fostering a dynamic teacher-student interaction to facilitate effective and time-bound learning.

The Practice

TBAKC provides Blended Massive Open Online Courses (MOOCs), where a designated MOOCs Coordinator from the college assigns a faculty member to the MOOCs course selected by students.

The assigned faculty conducts a weekly session to address student queries related to the course, monitor their progress, and ensure compliance with assignment submissions and other course requirements.

The program regulations afford students flexibility in earning up to 20% of their credits by allowing them to choose courses from various MOOCs.

Evidence of Success

The enrolment in MOOCs has shown a gradual increase. From June to December 2022, a total of 1146 students participated in spoken tutorial (MOOCs), with 320 students successfully earning certification.

Problems Encountered and Resources Required:

There is a need to offer unpaid courses and certifications offered on MOOCs to provide students with a broader selection of courses aligned with their interests. Additionally, enhancing the options for selecting examination centers would contribute to greater accessibility for students

BEST PRACTICE - 2

Title of the Practice

Employment Enrichment and Education

Objective of the Practice:

Equip and empower students to evolve into industry-ready professionals at every juncture of their academic journey at TBAKC.

Facilitate placement opportunities in multinational product and core companies, ensuring a secured placement offer upon completion of their final year.

Provide consistent and continuous problem-solving exercises and daily challenges via online platforms to ensure ongoing practice.

The Context:

Forge strategic Memorandums of Understanding (MoUs) with top Product and Core companies, implementing the Train + Hire model. Cultivate robust industry alliances to generate plentiful placement opportunities. Offer guidance, inspiration, and training to interns, facilitating the conversion of their internship experiences into concrete placement offers.

The Practice:

From the first semester onward, students undergo comprehensive training in both Technical and soft skills, ensuring early readiness for placement opportunities.

The institute maintains robust ties with industries, facilitating real-time training and feedback from industry mentors.

In the academic year 2022-2023, visits were made to 32 industries, yielding 225 placement offers. Internship attendees in reputable companies receive specialized training to convert their internships into concrete placement offers.

Additionally, students are encouraged to engage in technical challenges, hackathons, and competitions organized by industries. Those who excel are granted the chance to work in the respective industry post-graduation.

Evidence of Success:

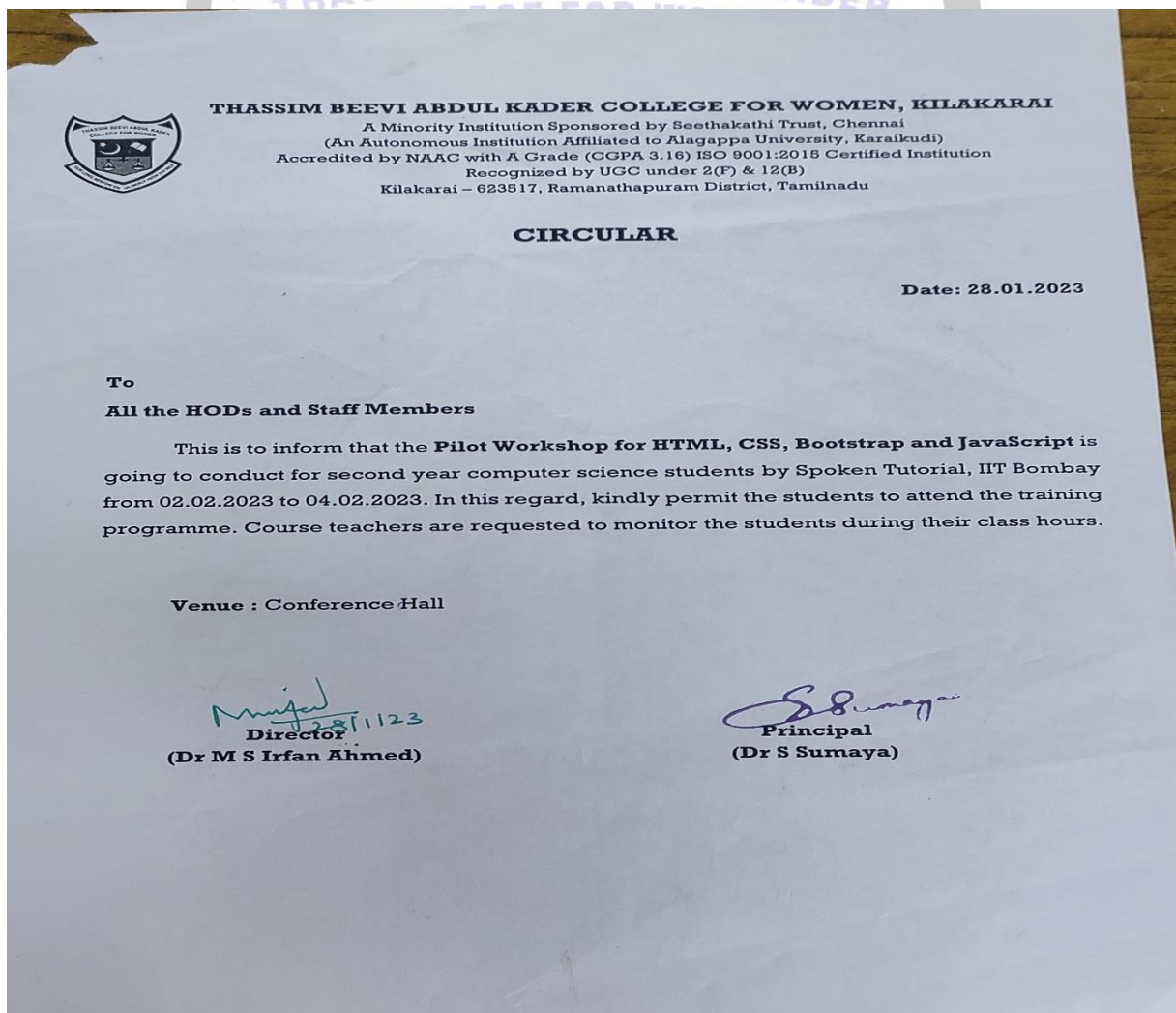
Placement training, encompassing aptitude sessions, bootcamps, product training, resume building, and mock interviews, has successfully led to the placement of numerous students from diverse departments in renowned multinational companies.

Problems Encountered and Resources Required:

The students exhibit remarkable talent, yet they seem reluctant to venture into other cities in search of employment. Additionally, some parents find it challenging to encourage their children to explore job opportunities beyond their local area.

BEST PRACTICE - 1

Blended Education via Massive Open Online Courses (MOOCs)





THASSIM BEEVI ABDUL KADAR COLLEGE FOR WOMEN

A Minority Institution Sponsored by the Seethakathi Trust, Chennai
An Autonomous Institution Affiliated to Alagappa University, Karaikudi
Accredited by NAAC with 'A' Grade (CGPA: 3.16) & ISO 9001:2015 Certified Institution
Recognized by UGC by 2(F) & 12(B)
Kilakarai- 623 517, Ramanathapuram District, Tamil Nadu

28.01.2023

PILOT WORKSHOP FOR HTML

The following duties are allotted placement in charges for this workshop from 02.02.2023 to 04.02.2023. Anticipate your cooperation.

SNo	Duties	Staff In charge	Signature
1.	Over all In charge	Ms R Sudha Abirami Dr H Fathima	
2.	Invitation & Feedback report	Ms A Thanisha Barvin	
3.	File maintenance, Agenda	Ms K Annsheela	
4.	Hall Arrangement	Ms U Hajara Banu Ms P Sabari Priya	
5.	Master of Ceremony, Memento	Ms U Hemapriya	
6.	Guest house & Food Arrangements	Ms Ziya Arun Ms P Mohamed Hajiral Begam	
7.	Refreshment	Ms M Thaleswari	
8.	Students Arrangements & Student Discipline	Ms K Annsheela Ms S Rasul Hasana Ms A Thanisha Barvin Ms Sabari Priya	
9.	Report & Photo	Ms S Rasul Hasana	

Placement Coordinator
(Ms. R Sudha Abirami)

Director
(Dr. M. S. Irfan Ahmed)



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Kilakarai-623517 Ramanathapuram District, Tamil Nadu
Internal Quality Assurance Cell

Ref. No: F-9/IQAC 2022-23/C39

Date: 05.09.2022

CIRCULAR

To all the HoDs,

This is to your kind information that Spoken Tutorials orientation will be given for the faculty in-charges from the next week onwards. In this regard kindly allocate two faculties from each department to organize the spoken tutorial classes for the students. The IQAC meeting with the relevant in-charge will be held tomorrow at 11.45 pm in IQAC Room. Kindly make it convenient to attend the meeting without fail.

SPOKEN TUTORIAL IN-CHARGES

- Ms.B.Sceni Rahfu Nisha
- Dr.P.Theepa Lakshmi
- Dr.H.Fathima

S.No	Department	Faculty 1	Faculty 2
1	Arabic	Dr. Shaeba Roshan	Ms. M. Thowhithe
2	English	Ms. K. Jasminmalar	Ms. S. Vigneshwari
3	Commerce	Dr. Soundarya	Ms. Haranya
4	Home Science	Sowbiya	Jeyar Vasini
5	Mathematics	Ms M. Ragina	Ms G. Ananya
6	Chemistry	A. Prabavathi	U. Hajara Banu
7	Computer Science	Nasiba Begum	Muthu Meenaxi
8	Microbiology	M. Hajira	Ms. Manibala
9	Psychology	R. Rabeena Fathima	Z. Ikhsan Fathima

IQAC Coordinator
Ms. B. Sceni Rahfu Nisha

Director
Research & Industry- Institute Relations
Dr. Irfan Ahmed, M.S

Principal
Dr. S. Sumaya

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 Kilakari-623517, Ramanathapuram District, Tamil Nadu

**Spoken Tutorial Online Exam Students Participation List (2022-2023)
 ODD Semester**

S.No	Institution	Department	Date	Participants	Certificate
1	Thassim Beevi Abdul Kader College For Women	B.A English	28.11.22	161	45
2		B.sc CS	30.11.22	110	64
3		B.sc Maths	25.11.22	88	14
4		B.sc FD, ND	03.12.22	157	18
5		B.sc Chemistry	10.12.22	50	19
6		B.sc Psychology	26.11.22	42	27
7		B.sc Microbiology	29.11.22	109	57
8		B.A Arabic	29.11.22	12	11
9		Commerce	05.12.22	417	65

S.No	DEPARTMENT	Year	Batch	No.of Students	Course	Finished
1	CHEMISTRY	II MSC- 2021 Batch -R	II	2021	12 R	check it
		II MSC- 2022-24 Batch -R	I	2022	16 R	check it
2	CSC	I B.Sc. Cyber Security	I	2022	8 HTML	Finished
		I B.Sc. IT	I	2022	43 Introduction to computers	Finished
		I B.Sc. CS	I	2022	45 Introduction to computers	Finished
		I BCA	I	2022	22 Introduction to computers	Finished
		I MCA	I	2022	14 Arduino	Finished
		II B.Sc. CS	II	2021	35 C and C++	Finished
		II B.Sc. Cyber Security	II	2021	2 RDBMS	not Finished
		II B.Sc.IT	II	2021	24 HTML	Finished
		II BCA	II	2021	14 RDBMS	Finished
		II MCA	II	2021	19 C and C++	Finished
		III B.Sc.CS	III	2020	42 C and C++	Finished
		III B.Sc.IT	III	2020	15 C and C++	Finished
		3				

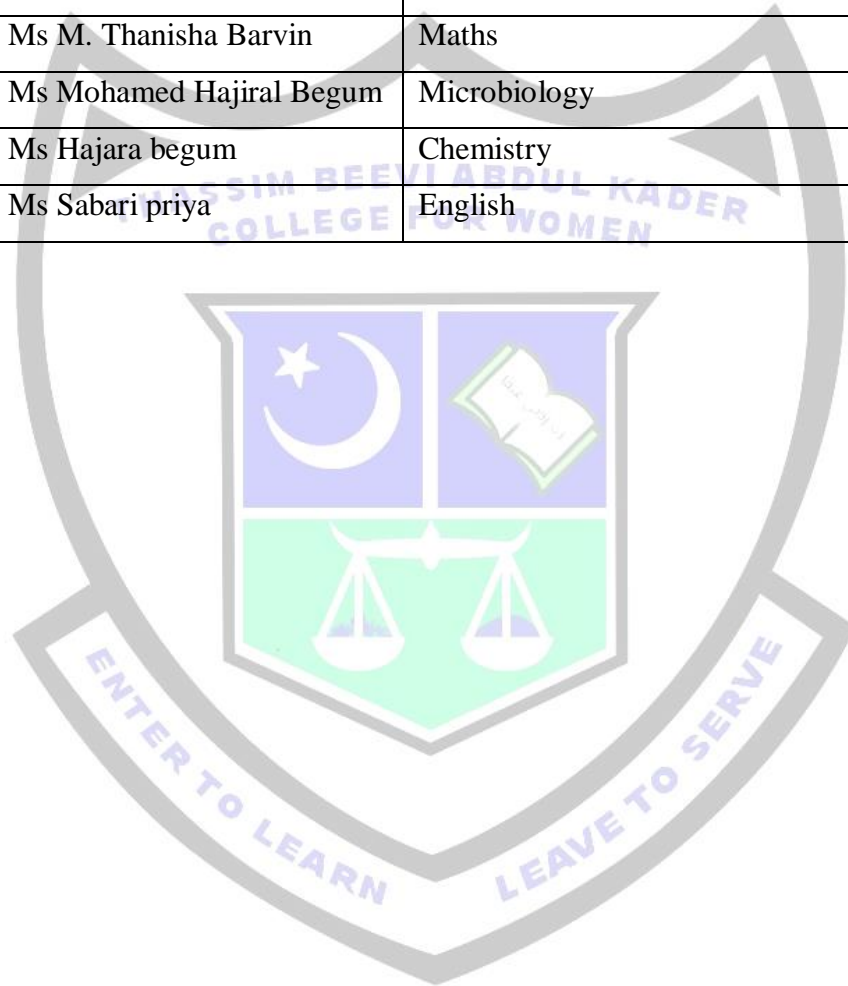
BEST PRACTICE – 2

Employment Enrichment and Education

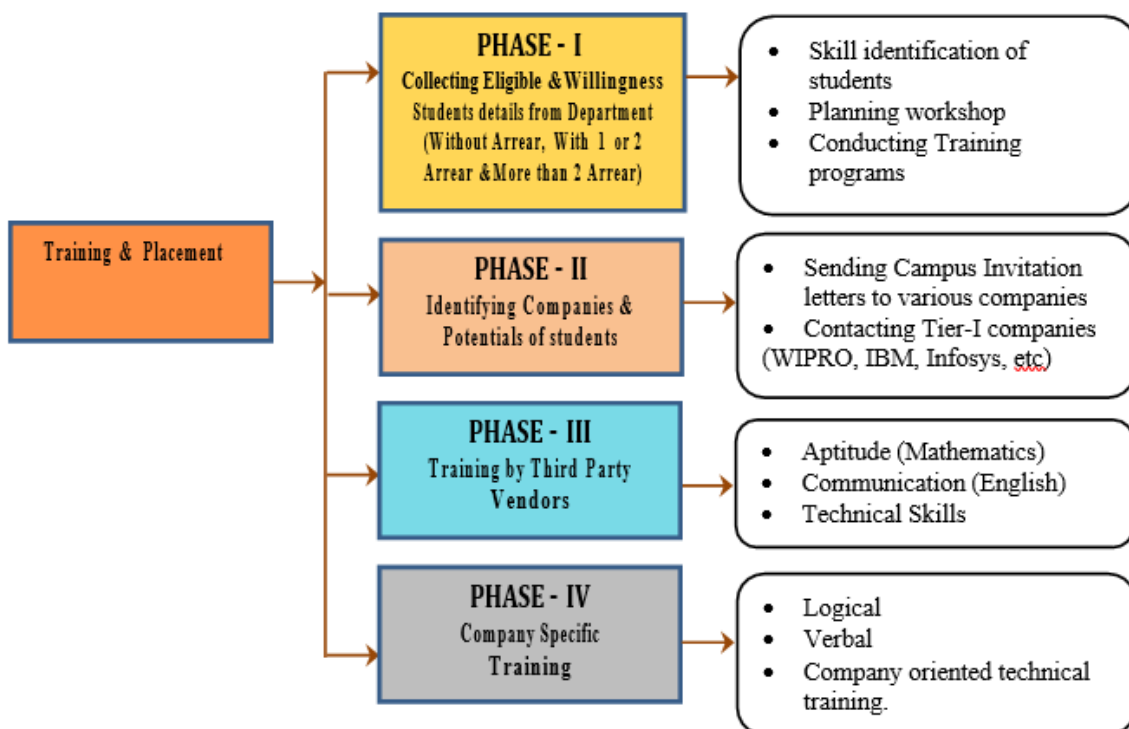
- Training and Placement Cell is an essential pillar of the Institution and it plays a significant role in the students' future. The cell is dedicated to assisting students in achieving their career goals by developing job-seeking skills and ultimately, obtaining desired jobs. This is accomplished by forging strong bond between the students, the alumni, the faculty members, and the recruiters.
- Under the guidance of Dr.M.S.Irfan Ahmed (Director) Ms R. Sudha Abirami (Placement Coordinator) managed the placement team and student progression to assist the required strategiesto complete all programs and to ensure compliance of each activity.
- The T&P organizes Career Advising programmes for all the students. The cell provides upgraded training programs with Mock Tests for Aptitude skills, Group Discussions and Communication Skill.
- The Public Sector exam preparation also conducted for the students those who are eager to obtain government jobs. It also provides training to the final year students by bringing in HR professionals from diverse industries. The college has a strong network with reputable organizations such as WIPRO, Cognizant, Infosys, ZOHO, Episource India Private Limited, GTT, etc., and many students are recruited by these firms.
- The orientation regarding the career goals and the broad range of opportunities which empower the students to explore, define and realize their growth was conducted by Training and Placement Cell on 21.07.2022. Followed by the orientation started the initiatives by collecting the T&P list of students, department wise with CGCA was maintained.
- T&P grabbed and maintained the database of various recruiters who have been giving offers to students for placement in department wise.
- The placement action was started by giving training to students for Aptitude and Soft skills by the skill trainers of New Leaf Training Solutions, Karur. The training had been continued for 20 days from 12/09/2022 to 04/10/2022 with daily assessment and the report was analyzed for each student to know their improvement regularly.
- The cell also gave them defined mock test for the companies like Infosys and Wipro. The Placement drive was initiated by the following recruiters.

The Training and Placement Committee Members are:

S. No	Name	Designation & Department
1.	Dr M S Irfan Ahmed	Director
2.	Ms R Sudha Abirami	Coordinator & Computer science
3.	Ms K Annsheela	Computer Science
4.	Ms U Hemapriya	BBA
5.	Ms M Thaleswari	Commerce
6.	Ms. Ziya Arun	Psychology
7.	Ms S Rasul Hassana	English
8.	Ms M. Thanisha Barvin	Maths
9.	Ms Mohamed Hajiral Begum	Microbiology
10.	Ms Hajara begum	Chemistry
11.	Ms Sabari priya	English



The flow chart represents the different phases of Training & Placement cell:

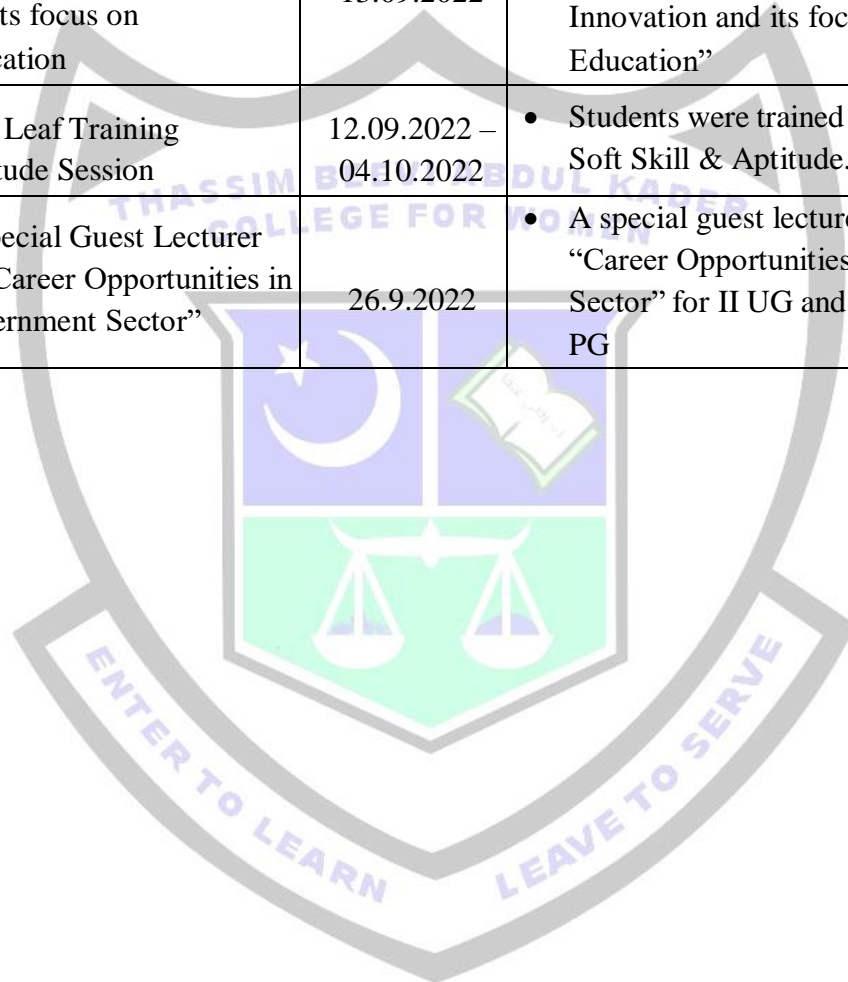


We had started the placement program with orientation on 21.07.2022 guided students about broad range of career services that empower students to explore, define and realize their career goals.

The placement action started by giving orientation for final year UG and PG students. This orientation programme directed the students for aptitude and soft skills training given by the skilled trainers of New Leaf Training Solutions, Karur. The 511 students training continued for 20 days from 12/09/2022 to 04/10/2022 with daily assessment, the report was analyzed for student's improvement day wise. GTT's soft skills training session was conducted for 511 students of various departments during 12/12/2022 to 17/12/2022 by Mr. Radhakrishnan and Mr. Subbaiya. Training and placement cell organized Training program on the topic "Shortcut Methods to crack Aptitude Test" for final year of UG and PG students of all the departments from 12.10.2021 to 20.10.2022 by Mr. Thanikachalam of Awake IAS & IPS academy.

S. No.	Particulars	Date	Progress
1	WIPRO offer letter	02.08.2022	• 01 Student have received an offer letter

2	Orientation Program - “Campus Connect Conquer”	05.08.2022	<ul style="list-style-type: none"> • Inspirational Talk for second and final year of UG and PG students of all the departments
3	Special session on “IT Architecture, Applications & Business Development, Consulting and staffing”	08.08.2022	<ul style="list-style-type: none"> • Special orientation on “IT Architecture, Applications & Business Development, Consulting and staffing” for the Final year students of departments of Computer science and Commerce students.
4	Guest Lecturer on Technology, Innovation and its focus on Education	13.09.2022	<ul style="list-style-type: none"> • Conducted a guest lecturer on the topic “Technology, Innovation and its focus on Education”
5	New Leaf Training Aptitude Session	12.09.2022 – 04.10.2022	<ul style="list-style-type: none"> • Students were trained on the basis of Soft Skill & Aptitude.
6	A Special Guest Lecturer on “Career Opportunities in Government Sector”	26.9.2022	<ul style="list-style-type: none"> • A special guest lecturer on the topic “Career Opportunities in Government Sector” for II UG and final years of UG, PG



7	LMES – Campus Drive	06.10.2022	<ul style="list-style-type: none"> Off campus interview has been conducted by Syed Ammal Engineering College. Students from various department have participated.
8	Awake Training Program “Shortcut Methods to crack Aptitude Test”	12.10.2022 – 20.10.2022	<ul style="list-style-type: none"> Training and placement cell organized Training program on the topic “Shortcut Methods to crack Aptitude Test for final year of UG and PG students of all the departments
9	Wipro Online Assessment	26.11.2022	<ul style="list-style-type: none"> Online assessment has been conducted by Wipro. Only one student attended the test.
10	Barclay’s Life Skills Training program	12.12.2022 – 17.12.2022	<ul style="list-style-type: none"> All final year UG & PG students under gone three days of training program regarding life skills and interview techniques.
11	Awareness Program on SSC Examinations	22.12.2022	<ul style="list-style-type: none"> Mr Saravanan, Gurukulam IAS Academy emphasized the importance of general awareness in competitive examinations and also explained the importance of SSC section includes banking knowledge, general knowledge, current affairs and economic knowledge.
12	Career development program – Study Abroad	24.01.2023	<ul style="list-style-type: none"> A career guidance program on abroad studies for all final year UG & PG students.
13	Krishna School Placement Drive.	01.02.2023	<ul style="list-style-type: none"> The interview panel comprises of Krishna School's Principal and teachers. Final year students of the various departments about 46 got registered for the campus drive. 5 students got selected as tutors and one selected as a counselor.
14	Pilot Workshop on Spoken tutorial, HTML, JAVA & Bootstrap.	02.02.2023 – 03.02.2023	<ul style="list-style-type: none"> A pilot workshop on spoken tutorial, HTML, JAVA & Bootstrap to enhance Software knowledge of the students. This session was handled by Mr Kasim, IIT Mumbai. All II year UG and I PG computer

			science department students underwent this training.
15	Career Guidance Program - “Career Opportunities for Women in Navy”	04.03.2023	<ul style="list-style-type: none"> • An Inspirational Talk for Final Year UG and PG Students of All the Departments.
16	Salcomp Manufacturing Private Ltd - On campus drive	24.03.2023	<ul style="list-style-type: none"> • About 150 final-year students from various departments registered for the campus drive. • The students attended a one-on-one interview. • Finally, 134 students from our college got selected for placement in the company.
17.	Student dot com office Campus Drive	10.04.2023	<ul style="list-style-type: none"> • About 150 final-year students from various departments registered for the campus drive and attended one-on-one interview. • Finally, 61 students got selected for placement in the company.

HIGHLIGHTED EVENTS OF TRAINING & PLACEMENT CELL:

- C – The Change a 12 days of training program on basic programming skills organized by T&P cell for 210 students of various department. Mr. Sridhar, highly anticipated expert among topmost colleges handled this session.
- ATOS Foundations (Center of Excellence for Youth Empowerment) – BFSI – Overview & Financial products - Imparts the knowledge related to training, interview and basic overview about the banking sector to the students. Based on these students had undergone gaming activities like mock interview, group discussion & leadership activity.
- ISDC session on accounting and finance with the help of data analytics organized by T&P cell for students to let them think beyond the degree & explore unique educational experience. ISDC has good reputation with more than 200 leading universities around India.
- NSE, an orientation program on Artificial Intelligence (AI) & Machine Learning (MI) For Finance. Transmitting the knowledge about how best a human being could be able to diminish their financial decision with the help of machine learning.

T&P cell has organized a career guidance program on Makila Shakthi Kendra (Government Scheme) students volunteered themselves to elaborate this scheme to empower rural women

& government has allotted fund of Rs. 10,000 per student as a total college received Rs 400,000 for 40 students.

- On March 24th 2023, T&P cell organized placement drive with the collaboration of APJ Abdul Kalam Foundation on the topic of Mega Job Offer. Recruiter invited for this job offer is SALCOMP (mobile parts manufacturing company), students from various department have participated and 134 of them recruited.
- On October 06th 2023, T&P cell assisted the students to participate in an off-campus drive of LMES, 5 of them received offer letter & undergone 2 months of internship with the stipend Rs. 6,000 per month.

June 2, Student Dot Com (Educational Services and Scholarship) office visit

Training and placement cell organized on-campus placement drive for the students of UG final year, which was scheduled on 11th May 2022. 48 students got selected based on their communication as a Tele caller. In this regard, on 2 June 2022, selected students and Placement coordinator Ms R Sudha Abirami, Placement incharge Ms S Rasul Hasana were visited student dot com office at Ervadi.



June 25, Received an Offer letter from Vasan School

Training and Placement cell organized on-campus placement drive for the students of UG Final year, which was scheduled on 16th May 2022. Finally, 11 students attended personal

interview out of which 6 got selected as tutors. On 25th June 2022, 6 students have received an offer letter.



July 21, A Motivational session

Training and placement cell organized Orientation program for final year of UG and PG students of all the departments on 21st July 2022 at Auditorium. Dr. M.S. Irfan Ahmed, Research Director and Placement Coordinator Ms. R. Sudha Abirami and committee members were participated. Dr. Irfan Ahmed, Research Director, discussed last year's achievements took place in placement cell and oriented about the soft skills and aptitude tests and how to clear the screening process in recruitment.





August 05, Orientation Program - “Campus Connect Conquer”

Training and placement cell organized an Orientation program on the topic “Campus Connect Conquer” an Inspirational Talk for second and final year of UG and PG students of all the departments.



August 08, Special session on “IT Architecture, Applications & Business Development, Consulting and staffing”

A special session on “IT Architecture, Applications & Business Development, Consulting and staffing” for the Final year students of departments of Computer science and



Commerce students. This session started by the chief guest Mr. Mansoor Mohamed Salihu Founder & CEO of senior Architect.com. Three batches were attended the session. Batches from M.sc computer science, MCA and the commerce and BBA students.





September 13, Guest Lecturer on Technology, Innovation and its focus on Education

Internal Quality Assurance Cell & Placement and Training Cell of Thassim Beevi Abdul Kader College for Women, Kilakarai, conducted a guest lecturer on the topic “Technology, Innovation and its focus on Education” on 13.9.2022 at 9.15 am. The event started with the invocation of Lord Almighty by Ms M A Zeenath Mouhibha III B.Sc Home science Nutrition and Dietetics. Mr Syed Azeem Pasha, the Chief Guest, Offshore IT Operations Head, World Bank gave a detailed lecture on Artificial intelligence and Sustainable Development, Crime & Cyber branch, Machine learning. He discussed about the privacy in social media said that “Privacy is the most valuable aspect”. He encouraged the students for innovative ideas and that “if you have an innovative idea, you will become the next leader”.





September 12 – October 4, New Leaf Training Aptitude Session

Students were trained based on Soft Skill & Aptitude by new leaf training for 20 days through online to develop their interview skills.

THASSIM BEEVI ABDUL KADER COLLEGE FOR WOMEN





October 06, LMES – Campus Drive

An Off-campus interview has been conducted by Syed Ammal Engineering College. Students from various departments participated.



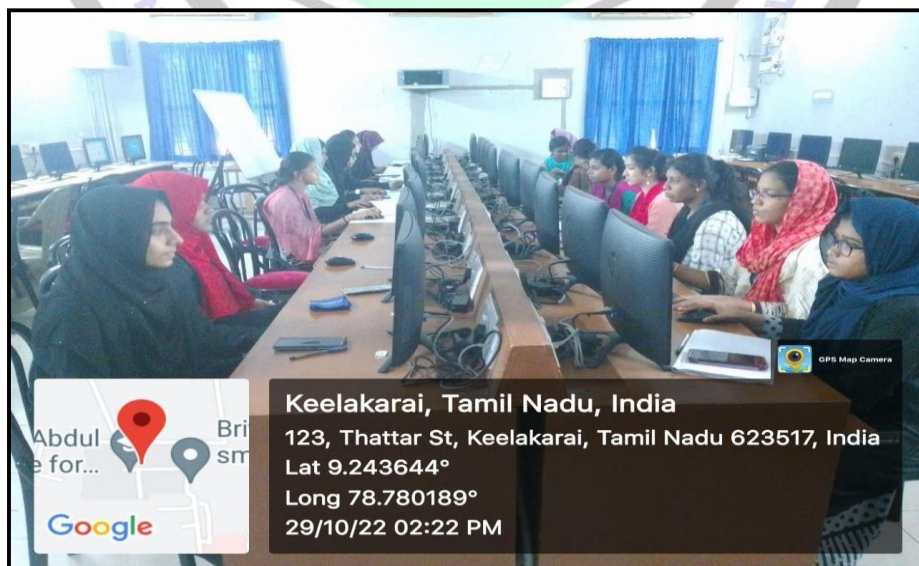
October 12 -20, Training Program “Shortcut Methods to crack Aptitude Test”

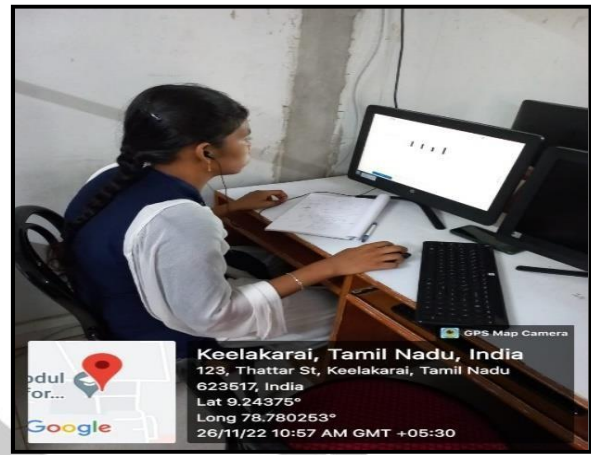
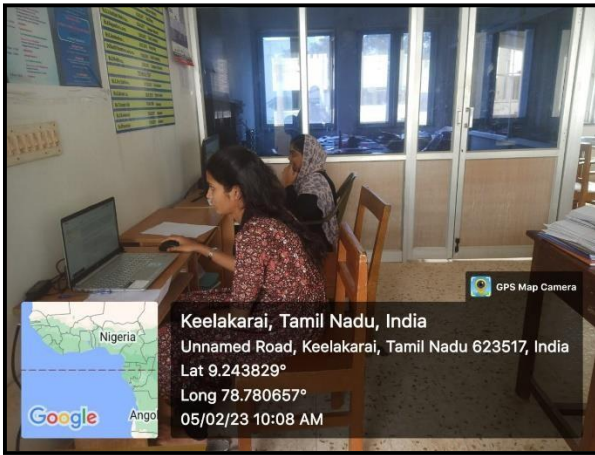
Training program on the topic “Shortcut Methods to crack Aptitude Test for final year of UG and PG students of all the departments. Then Mr. M Thanikachalam, Awake IAS & IPS Coaching centre, resource person addressed the students. Easy techniques were taught. Students learnt a lot of shortcuts and formulae to know the better way of cracking aptitude which is valuable to pass the various screening tests of MNC & other corporate companies during their placement.



October 17, Awareness Program on TNPSC Examinations

An Awareness Program on TNPSC Examinations for I UG and II UG, Mr Hari Prakash from Rural Welfare Office, narrated several unfamiliar jobs in rural field. Mr Sudhakar, Rural Welfare Officer, opened the session with a note on how to study and approach for government exams with example of Mahatma Gandhi's Life. He specifically targeted the students by giving information on TNPSC and all sectors of government exams.





November 26, Wipro Online Assessment

Online assessment has been conducted by Wipro. Only one student attended the test.

December 03, Mega job offer at Madurai

Students of various departments attended mega job fair at Thirumalai Naiker College, Madurai organized by ICT Academy, Chennai.



December 12 -17 Barclay's Life Skills Training program

Placement and Training cells of Thassim Beevi Abdul Kader College organized Barclay's Life Skills Training program, conducted by GTT Foundations, from 12.12.2022 to 17.12.2022. Here by, final year UG and PG students of all departments have undergone this

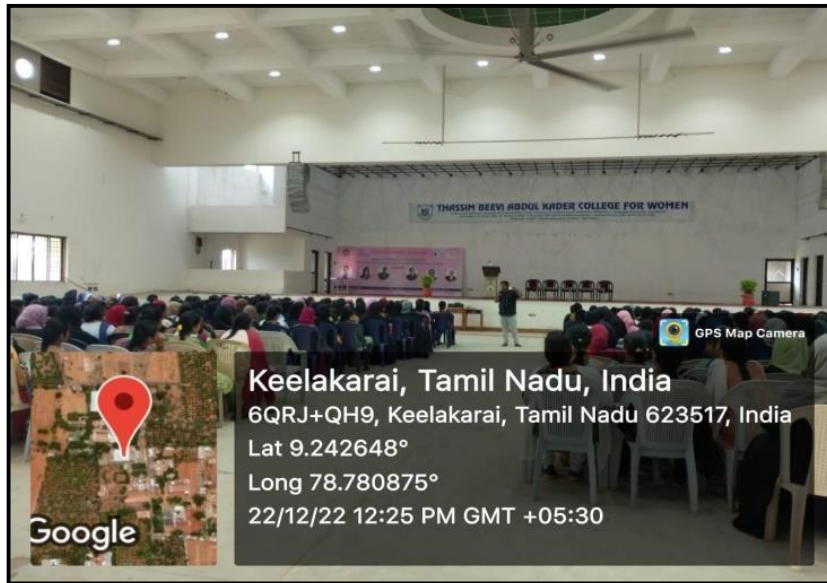
life skills training to develop their personalities in order to tackle various kinds of campus recruitment. Students were split into two batches to attend this effective session.





December 22, Awareness Program on SSC Examinations

Placement and Training Cell organized an Awareness Program on SSC Examinations for Final UG & Final PG students. Mr Saravanan, Gurugulam IAS Academy emphasized the importance of general awareness in competitive examinations and explained the importance of SSC section includes banking knowledge, general knowledge, current affairs and economic knowledge. He specifically targeted the students by giving information on SSC and all sectors of government exams. He also hosts Q&A sessions where students can ask him a question. The session was extremely beneficial to all students, and it is really an eye-opening event for the students.



January 24, Career Development Program - Study Abroad

On 24th January 2023 Placement and training cell of Thassim Beevi Abdul Kader College for Women conducted a career guidance program on abroad studies for all final year UG & PG students. Ms S Ila, Director of Broad mind group gave a wonderful oration on higher education overseas and an opportunity to pursue an educational program in a foreign country and to develop foreign language skills or to improve their ability to work. Mr Murali, General Manager, The Hindu made his presence to guide the students and to make them aware of multiple opportunities, scholarships and open portals from various fields of education and career around the world. This off-grid guidance session helped students also made them aware of their higher Studies and secured knowledge with overseas offers for them.



February 01, Krishna School on campus drive

The interview panel members introduced Krishna school of CBSE and their expectation from the candidates. The students attended the written test for 20 minutes, and the students were shortlisted based on test and allowed them to have demo class. Finally, students attended personal interview out of which 5 got selected as tutors and one selected as a counsellor.



February 2&3, PILOT WORKSHOP on spoken tutorial, HTML, JAVA & Bootstrap

This session was handled by Mr Kasim, IIT Mumbai. All II-year UG and I PG computer science department students underwent this training as two days session.



February 16, Career Development Program

Mr Silambarasan young professional national career service government of India gave ideas regarding opportunities and portals of various fields in and around Ramanathapuram.



March 4, Career Guidance Program - “Career Opportunities for Women in Navy”

"Career Opportunities for Women in Navy: An Inspirational Talk for Final Year UG and PG Students of All the Departments. Lt. Commander Ishani Bhattacharjee, INS Parundu resourceperson, addressed the students. She started her speech with the purpose of life and women's identity, and she highlighted adequate financial benefits, unparalleled career potential, and personal growth in the Indian Navy force. Finally, she motivated the students to choose the correct path in their life. Hon. Lt. D. Murugan, INS Parandu, shared his 37 years of experience in the Indian Navy Force and the importance of maritime activity in India. At last, Founder Grandson Al-Haj Ashraf Buhari gave the specified note to the Indian Navy Force.

